



Office of the Mayor and City Council

Phone: 810-984-9740 Fax: 810-985-0179

www.porthuron.org

June 20, 2022

Dear ICMA Board of Directors,

We acknowledge receipt of your notification regarding the proposed censure of our City Manager, James Freed. We have reviewed the complaint, primary source evidence and conclusions. In consultation with our legal counsel, we strongly disagree with your findings.

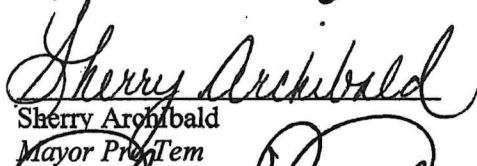
No law or pending law was preemptively declared to be violated. You provided no such evidence to support your claim. On the contrary, our City Manager took steps, by words and action, to comply with all current laws and any pending laws, while at the same time respecting the civil liberties of our dedicated employees.

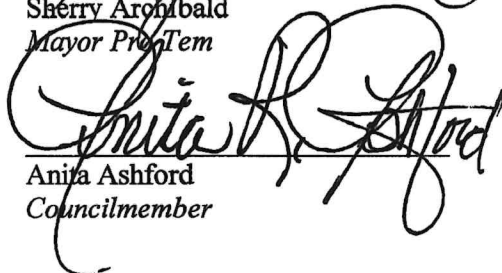
Additionally, although you may not like professional criticism of elected or appointed officials, it is lawful, ethical by ICMA standards and constitutionally protected. Our City Manager did not breach or erode public trust.

We affirm our confidence and trust in our City Manager, James Freed, and ask that you retract your baseless censure. The City Manager of Port Huron serves at the direction of the duly elected Mayor and Council.

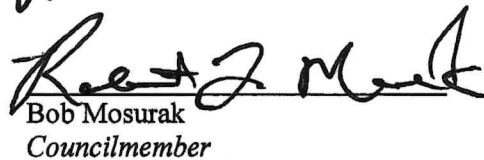
Sincerely,

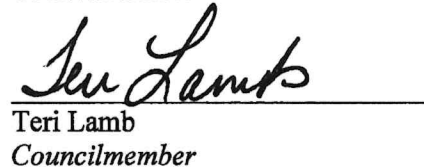

Pauline Repp
Mayor


Sherry Archibald
Mayor Pro Tem


Anita Ashford
Councilmember


Jeff Pemberton
Councilmember


Bob Mosurak
Councilmember


Teri Lamb
Councilmember