## **Christian Pierce With A Christmas Story**

[00:00:00] Welcome to analysts Talk with Jason Elder. It's like coffee with an analyst, or it could be whiskey with an analyst reading a spreadsheet, linking crime events, identifying a series, and getting the latest scoop on association news and training. So please don't beat that analyst and join us as we define the law enforcement analysis profession one episode ahead.

Time.

Thank you for joining me. I hope many aspects of your life are progressing. My name is Jason Elder, and today our guest has seven years of law enforcement analysis experience with the A TF and the State of Tennessee. Before joining the atf, he became an army officer he graduated from the University of Maryland.

He's here to talk about the 2020 Nashville Christmas Day. Representing the great state of Tennessee, please welcome Christian Pierce. Christian, how are we doing? We're

doing great. How are you, Jason? I

am doing very well. It was nice meeting you at the TALEA conference back in August and I am excited to talk to you today and [00:01:00] certainly an event happened that's going on the two year anniversary here as we're celebrating the holidays.

But We'll get to the Christmas Day bombing shortly, but I first wanna start out with how you discovered the law enforcement analysis profession.

Yeah, absolutely. So I started out as a army MP in the military District of Washington. So., I was active duty for about five years, and as I started to transition out I applied for a couple different a agencies for an internship and ended up settling on atf.

So at TF asked if I would be interested in interning. In the office that at the time was called the fis, the Field Intelligence Support Branch. And I said I'm thankful to be here so you can put me wherever you would like. So the FIS is actually now c i d, the K Criminal Intelligence Division.

So I interned there for about a year and a half and [00:02:00] decided that, you know, this is something that I really liked. I was really interested I worked. I was there pretty much every day, nine to five which is kind of unusual for , an intern. So prior to me transitioning out of the service when I needed to, to get my career started.

My branch chief at the time asked if I would be interested in a full-time position starting out in our J S O, which is our joint support operations center. And I said, absolutely, you know, I gotta start somewhere. And the next day I had the papers on my desk. So I, I worked two hard years in our, our jsoc and.

I moved back up to the fiss as a full-time analyst. Okay.

So did you go to college first or did you go to the military

first? So I went in the military first. Okay. I was in the military first, and then I graduated from the University of Maryland with a bachelor's in history.

Okay. And that's right [00:03:00] around 2015.

I graduated in 2017, but 2017. Yep. Correct. But I, I was working and going to, At the same time with atf. Full and double duty. So, yeah. That's

impressive. So with the internships, you said that you, there was a couple of options that you had, and we've talked on this show several times about how important internships are for people that are trying to get into the law enforcement analysis profession.

How did you go about getting so many opportunities for internships? Yeah,

so thankfully the, the program that the it was through the Army was really good. It was a program that after I got outta the service that I, I always. Tell service members. And at the time, my, my fellow friends that were still in about but my resume went out to several three letter a agencies and they kind of facilitate those internships.

So I, I interviewed with a couple [00:04:00] agencies that are part of OD and I and then me being an mp, I really. , the law enforcement side of it, of Intel or just law enforcement side in general. . So when I had the ATF internship, you know, I, I knew right away that, that that was an agency that I wanted to, to get involved with.

Okay.

And then as an intern, you mentioned working the nine to Fiver. What types of activities are you

doing? So yeah, as an intern, you know, I think you know, the stereotype is, oh, you're, you're stapling and making copies, and coffee, and all that stuff, which, yeah, I'm sure I did a little bit of that.

No, , I had some good, some good mentors that threw me right in. And I was able to, to get on a good amount of intelligence systems that, that we have in place and was able to assist some of the other analysts on different an doing different analysis and research. So I feel [00:05:00] like, you know, maybe if you talk to some people, they might say I did more copying than the work that I think I did.

But I definitely supported and, and helped a lot of different cases that I don't think., most interns would get the opportunity to do so. I'm very thankful for that. Yeah, it's a, it's

exciting stuff there. I remember my internship and, on the very first day of my internship, I practiced showing my credentials,

a hundred in the mirror, right.

I had to make sure I had the perfect lanyard for my, my ID back. That's what it was. So, all right.

And good. So then get the internship and then an opportunity comes up with the atf and you start out as a criminal information specialist.

Correct. Which is in our Joint support operations center at jsoc.

So, That's ATFs 24 7 center. So if you call late at night as a citizen and want to leave a tip or [00:06:00] anything like that, or if there's anything after hours that needs to get pushed out to the field. They're the ones that handle it. So it was a, it was a good, good opportunity to get my feet wet.

And also well, was very was a good spot for me while I was finishing my degree. So I would uh, , , would work the night shift which, you know, everybody has to start somewhere. So I think anybody in the law enforcement

community has probably started on the night shift. So I did that until I graduated so that I could go to class during the day.

The title of critical information specialist, how does that differ from. Maybe an intelligence analyst. Is, is it the same thing or is it

different? No, , it's different. You're not really doing that much analysis as you are kind of being , the, first person to be , monitoring activity that's going on across the country especially after hours.

So if, there's, an incident that needs quick response, you can push that information. [00:07:00] If there's a tip or phone calls from higher ups or other field divisions that are after hours or. during the day that needs to get pushed out. That's kind of their main aspect. I mean yeah, there's not a whole lot of analysis.

It's more I guess emergency management like. , you gotta make quick decisions , and make sure the, the information gets to where it needs to go.

So when you look back now, is there a particular event or story that comes to mind?

Yeah absolutely. I mean, I was young in that position.

And I work in nights. I mean, we could start with pretty much any major events since 2015 really. I mean the Pulse nightclub shooting I was working during that. I was working during San Bernardino. So any, any of those big incidents I just happened to be working and, and [00:08:00] not in class

Oh, man. So with those then, what exactly are you doing to help support those investigations?

Just facilitating the information, you know, making sure whatever aor that that incident's happening in making sure that they're aware of it, you know, the manpower, how many people are responding and then making sure that the bosses in upper management are aware of what's going on as well.

So you're just really facilitating the

information. So then I see that on your resume here, you got a certificate in national law enforcement telecommunications systems, which I think is a little bit serendipitous considering we're about to talk about.

What was that training like and what do you

think you got out of it? So that was one of those nice certificates that I got early on. Mm-hmm. So I was trained on N C I C and mm-hmm. [00:09:00] Everything that goes into that early on within the military. So after the military. I was able to use that certification because in law enforcement we, we all use N C I C.

So that was like four days, which I don't even know how that was a four day class because nobody took whole class with that anymore. But I also. Was trained on that because when , I wasn't working the road as an MP in the Army I would also help as dispatch. So we kind of rotate between doing physical security at the gates working the road and then working in the P M O as dispatch.

Okay.

So then you transition. in the atf, you become a intelligence research specialist. Is that something that you put in for or was that something that you were more

directed to go to? No, absolutely. That position was the job title of the individuals that I, I worked with as an [00:10:00] intern.

So I knew that was the route I wanted to go. I knew I wanted to, to put in with that position and also get the opportunity to work with my mentors. That helped me get started in the first place. Okay. Good.

And then what kind of tasks are you doing at this time?

So at that, level, it's a lot of strategic intelligence mm-hmm.

due to being at headquarters. So it's a lot, of product writing intelligence writing, getting stuff out to the field, you know, analyzing trends and patterns. So that, that's kind of what we're doing is as far as IRS's at head at the headquarters. Making sure that the other analysts and the agents in the field know what's going on and, and stuff that we're seeing you know, at that strategic level.

But then you transfer you go to the state of Tennessee. Just talk about that transition. Why did you leave the ATF at this time and join the state of Tennessee?

So, I, I will give a shameless plug for Tennessee . I love the state of Tennessee.

I was [00:11:00] born and raised in east Tennessee. Okay. Even have a nice. Nice tattoo of the Tristar. So my my goal when I got to DC I, I initially thought I would do my military time and then make a move back to Tennessee. and then obviously with the opportunity I had, I couldn't pass it up. So I, I didn't really know at that age.

I was having a good time. I, I loved the city. I considered DC my second home, but at some point I had to. Set a time on when I wanted to get out. So around the time I transitioned it was about eight or nine years total that I was in the area. So I could, I was, I couldn't believe it. So I kind of started to talk to supervisors and, and try to find openings in a spot in Tennessee doing the same thing which obviously we.

IRS's, Intel Research Specialists in all across the country. Mm-hmm. . So I got [00:12:00] the, got the ball rolling on that and was hoping that something work out, but I, I know a lot of people that work in the government know that. , it's kind of hard to move. And when people get where they want to be, they stay. Which I, I'll, I will admit and tell everybody that now that I'm in Tennessee, I'm not leaving

So I'm, I'm 30 years old, so you can do the math. I've got a while to stay where I'm staying. So I. ended up, it, it didn't, it didn't work. So I had an opportunity to get back to Tennessee. So I took it to get closer to family and I have no regrets. It all worked out in the end.

you're working for the Tennessee Fusion Center at this time,

compare and contrast. So you've started out at the ATF working in, in more of a center type environment and, now you've gone to the state of Tennessee. So give us a quick compare and contrast between the two.

The Fusion Center. I think a lot of people [00:13:00] have an idea of what a fusion center is and.

I was one of those people until I actually got a job in the Fusion Center. Especially the Fusion Center in the state of Tennessee is co-directed. So Homeland Security, which I was analyst with, and then tbi, they both run the Fusion Center together. Okay. So that's a little bit of chaos in its itself, because you've got two bosses and.

It's different in the fact that you're working. You've got so many people that have different skill sets and you have so many different focuses and obviously something that falls under Homeland Security. You want this, to, kind of take it back seat too and vice versa. And also I got experience outside of, ATFs mission.

So transnational organized crime and other. sectors that I wouldn't have got experience in. So that's really good. And you, you change hats often [00:14:00] too. So you might focus on transnational organized crime, but then they, you, you transition over and it's like, Hey, let's, you know you've done really well with that, but we want to move you over to cyber.

We need somebody to really focus on cyber. Which I think you and the listeners know that, people spend their whole careers in those certain arenas. Mm-hmm, and focus on those. But it was, it was good to dabble back and forth and then just kind of see how things I ran at a state level. Because starting out at the federal level especially at headquarters in Washington, DC

you're not working with a lot of state officials or the locals. So it was really good to get that experience, and see a different side, of things.

My name is Rachel Sun Galeski, and here is my public service announcement. Being a law [00:15:00] enforcement analyst by trade, who's definitely worked in the open source intelligence world, one of the things that has always driven me crazy is the amount of oversharing our world does. So my public service announcement would be to keep your business to your.

Stop telling the world everything about you on social media because it near about always comes back to bite. You maintain a professional image at all times. That is my recommendation.

Hi,

this is Scott Iker and I am a retired F FBI agent, and I just wanted to point out that FBI agents are people too.

Well, I think we've buried the lead long enough. So let's talk about the Christmas Day bombing. This obviously happens Christmas day, two years ago, 2020, and I wanna segment this [00:16:00] section off. First we'll talk about what happened. Then I want to get your take on exactly what y you did to support the investigation, and then I want to talk a little bit about the aftermath of the bombing.

So for those. That may not be aware. Let's just talk generally what happened in Nashville two years ago on Christmas Day.

Okay. So early morning of Christmas Day there was a RV parked on Second Ave in downtown Nashville. Which if anybody's been to downtown Nashville, that's kind of the place to be and where everybody is at. At the end of broad. where the river is, runs second half which is still a lot of, lot of bars and businesses and restaurants and also some lofts and apartments above those.

So the early morning. Of Christmas Day, there's a RV that is parked along second half and it's, it's playing [00:17:00] a recording that has a timer within the recording. That's, that's counting down. And thankfully, officers with Nashville Metro Are starting to calls and also are hearing this recording.

So they decide to even though they don't really know what it is decide to take action and start getting people who are still down there out of the area. Or out of the, the lofts and apartments that are down there, and obviously businesses. Thankfully it was in the early hours, so a lot of that stuff was cleared out.

There wasn't a whole lot of people down there congregating that there nor normally would. So the, the RV after the countdown, Exploded. And thankfully there were no injuries besides the individual that we all are aware of that was inside the RV at the time.

For the listeners Nashville PD has.

Released some body cam footage, and we're gonna [00:18:00] play a little bit of this so you get an idea of what this recording sounded like.

As you mentioned, it's early morning hours, and this starts b Glar. This warning . Now also the nine, the 9 1 1 calls start coming in. There's also mention of shots fired . Was that also part of the recording?

So we when I say we agencies it has not been confirmed that there was actually shots fired, so, .

We haven't been able to identify exactly what that was [00:19:00] or why that call came in. Me, Metro Nashville said it's a possibility that there were shots fired that were unrelated to the RV in the countdown. But that's all we know.

So then officers. Clear the area the bomb squads on their way in and the, it goes off downtown Nashville.

And for the listeners, we'll put into the show notes, some links to YouTube videos so you really can see the aerial photos and the damage that was this was caused cuz it. It seems like, oh, this is just, an rv. It can't really make that much damage, but it is quite an impact on this area als

also, Jason, if I can interrupt, I, I am Metro has been really good.

There's a lot of different footage pretty much. Everything related to it is open source at this point. [00:20:00] So feel free for sure to research different videos and, , to look up stuff about it.

So it's interesting because., the RVs playing this warning, wanting to clear people out. Being early morning on Christmas day, you mentioned businesses weren't open, , it seemed like whoever did this was trying their best to clear people out before this bomb went

off correct.

The time of the explosion., it was really early into Christmas morning. So late, you know, late prior night when people aren't gonna be down there. Okay.

So now I want to bring your perspective in this in terms of the story where., do you get notified that this bomb is either about to happen or that you're about to get involved in this case?

So I actually like everybody else was sleeping tight, waiting to wake up for for [00:21:00] Santa and, and see what I got, which these days isn't a whole lot since I'm, I've grown up. But we have a counterpart Is a Intel analyst at the US Attorney's Office, which is downtown. , there are a couple of his colleagues that live pretty close to the explosion.

So I got a call and he notified me right away and said, Hey, a bomb just went off and I didn't believe him. But I jumped up and, and went to work and started, to scour OSINT and see videos, and he provided me videos. Kind of just took off from there. I started to notify my supervisors.

I immediately called at t f and my contacts at at t f because a lot of people forget at T F E. Mm-hmm. So mm-hmm. explosives, is a big part of their. . So I notified them they were on en [00:22:00] route to scene. The director of Homeland. I contacted him to make sure he knew so that it could get pushed up to the commissioner and the governor.

And at that point it was just sit rep after sit rep. We wanted to. to get together and start collecting as much ent and information as we could and get those sit reps up so that everybody was informed of what's going on and, and what the next steps would be. Okay.

So were you scheduled to work that day?

No. No. It was Christmas Day, so . , everybody , was scattered across the state and some outta state. You know, as a intelligence analyst, you've gotta be ready to go at any, any moment especially in , our profession. If something happens You, you should have your laptop on.

You ready to go?

Yeah. After you get to the office and you're, you've kind of made all your contacts. What was your objective

the object objective at that time? I think a [00:23:00] lot of people know that, that comms were down and with people being scattered across the state and outside of the state, it was figuring out the best way to communicate with comms being down.

due to the explosion and the, , water leaks and main breaks , that caused , the network to go down. So it was figuring out the objective to be able to communicate with people who aren't gonna be able to come back, and then where the main command post was gonna be which ended up being in bridge.

where everybody merged on, and that's where everybody got to work.

Yeah. So, so for the listeners, if you've ever seen a skyline view of Nashville, they have the at and t building. What they also is known locally as the Batman building, and that is near where the explosion happened. And so that's what was impacted, in the explosion.

And why [00:24:00] there was telecommunication problems. So since you had communication problems, what are you using for communication?

So, thankfully we were able with having analysts that were outside the area and analysts that had their personal phone, that was a different network.

Mm-hmm. We were able to use different information sharing portals online. So that got a lot of the upper management. Able to communicate and then we were

pushing out to agents on the ground like, Hey you know, it's this network provider. So if you have a backup phone or your personal phone, or your wife's phone, or your husband's phone however you can get another phone to make it easier for everybody to communicate.

That's, that's really, that's all we could do, mm-hmm. is hope that you were able to have internet access and then if you were boots on the [00:25:00] ground that you were able to have a personal phone or you were able to easily get with somebody that was on another network provider. So that we communicated and.

we just had to , keep the ball rolling and, and do the best that we could. But I know from the homeland side, one of the , information sharing portals that we use, , it really helped to kind of get everybody connected through that way. But obviously if your boots on the ground, , you're not gonna be able to get that stuff unless you're on another phone.

But the majority of us and upper management and the director, wherever you were located, if you weren't back in Nashville yet, or if you were staying put were able to

communicate. Yeah. And. Losing cell phone coverage is unnerving. I live in Tallahassee, and a couple years ago with Hurricane Michael, we lost power for five days and that seemed to be okay with me, but we actually didn't have cell coverage for two days, and that was unnerving [00:26:00] because I had told everybody, I was like, oh, well, I'll text you to let everybody know that I'm okay.

because we didn't have power and no internet or, then didn't have cell coverage. Two whole days went past before. I'm letting people know that everything's okay. So that deals with a whole other level at this time of what law enforcement's trying to deal with. Obviously you're dealing with the.

Case and invests are helping to support the case, but there's also the chaos that everybody is dealing with. Law enforcement, metro, you mentioned trying to deal with a public that where a heavy majority of 'em don't have cell

coverage. And, also something that we had to deal with during the outage is you, you have your chain of command, but there were some pieces of that chain that were, like you said, Went the majority of the day without being able to [00:27:00] have access or didn't have, you know, a personal phone or another phone that wasn't on a different network.

So you had to jump in and say, okay, well we've gotta go straight to the commissioner, or we've gotta go straight to the direct. Because that's the only way we can keep the, the flow of communication going. Mm-hmm. And

then, so when is the suspect identified?

The suspect was identified I believe it was a day, maybe two days after.

, were able to identify , the VIN on the rv, which ultimately led to him at the same time that tips were coming in from , two women that were connected, that were associates of him. That were also able to aid in identifying him.

Okay. And I should have it here, but I don't, what, what is his name?

His name is [00:28:00] Warner. I'm actually blanking on his first name, name. But yeah, his last name's Warner, which obviously in our career field, we go by last names more than first names.

## Anthony

Quinn Warner. That's his, there we go. Anthony Warner. That's, that's, yeah, that's his, his full name.

So then in the couple of days afterwards, does your objective change, or do you have the same objective?

Oh.

, it changes as far as . Supporting at. And F b I and our other counterparts as far as, you know, tracking down addresses associates of him and, , providing that support to that information that ATF or what ever partner agency doesn't have , we kind of start doing what we do best to help better , the team that's all working together.

. So you got the information , from. RV and, [00:29:00] but there's also the remains that were collected from the explosion as well, right?

Correct, yes. That due to, you know, that being processed in the lab and all that, that he was, he was identified prior to that.

Okay. And I, and confirmed after that, obviously.

. And was that handled in Nashville or how was that handled?,

I'm not sure what lab that went to. If it was a, if it was local or to one of the federal labs.

, so after identification?

Couple days go by and they're looking to obviously clean up the downtown area, get cell phone coverage back up. We've identified. The suspect. Let's kind of get into motives a little bit because I can at least see how the story goes, but this story kind of takes a hard left turn where it looks like something that maybe John Carpenter from they live take over [00:30:00] the script kind of thing.

So let's talk about the motives behind this bombing?

Yeah, , the motives behind Warner. Warner, , he was a conspiracy theorist. He actually believed , in lizard people, and. That lizard people really were in charge and that , our d n A had been changed and that there was a colony of lizard people that lived outside of , the Nashville area.

In one of the state parks, and he had a lot of different beliefs and, and believed in a lot of different conspiracies that, we know contributed to him ultimately taking his own life and, and not necessarily having the motive., injured people, but be noticed. Huh?

So what does that have to do with, the actual location of the bombing?

So

, He had been known to believe in some of the 5G [00:31:00] conspiracies, but as the investigation progressed and has concluded, there's nothing that leads us to believe that he would've known what was the target, the 5G and the at and t servers that were close to the tower. that he wouldn't know that location specifically.

So it's been really kind of a myth that a lot of people think that was the motive behind his bombing. But like I said, that's not the case. It just happened that with the explosion and the effects of the explosion with gas leaks and main water breaks ended up impacting the servers and that are housed in that area.

And the result was that because of secondary devices that the decision was. To shut down the servers which [00:32:00] caused the network outage. So that's,

you know, if individuals or people think that 5g, even though he did have belief in some of those conspiracies and was known to talk about that stuff, and some of his writings, law enforcement pretty much concluded.

That was not his target. Hmm. So

then why that location?

, the belief is it was that location because he grew up in Nashville and was a resident of Nashville and. That his dad actually had ties to Bell South back in the day, which is obviously at and t now. And so that street specifically had some sentimental meaning to him.

Oh, okay. Hmm. So was the female. Ever identified from the recording?

Yeah, it was it was actually a song downtown was a song from way before my [00:33:00] time, I believe it was, a second song. So that was the, the woman's voice that was on the recording,

so, oh, did, did he use one of those?

Like voice creators to where you take a voice and then you could basically put whatever words that he wanted

to Yeah. I I'm, yeah, I'm not a hundred percent on how he exactly, you know, edited the voices together with the, the music and the countdown.

Law enforcement doesn't know if this is the only bombing at the time, right? You are investigating this particular bombing, but there is a possibility that this could be one of others to come, correct?

Correct. And in any, law enforcement. That's, , your training is you have to be aware of possible other targets or secondary devices. And you also with , tips that were coming in, there was a couple of different events that were hoaxes [00:34:00] that were trying to replicate the explosion.

Mm-hmm. that happened after. They were in two separate areas, but they were both hoaxes that involved an RV that was playing similar music. And then another event. I don't recall exactly the details of that, but they were both identified as as hoax right after the explosion.

Hmm. And, you know, I'm not one that usually is considered A optimist in a lot of ways, but when I look at this case and learn about it certainly could have been a lot worse in terms of fatalities and injuries,

if he wanted to hurt people, , he could have most likely done so by pulling this off when people were actually. Downtown also this in terms of just target hardening I'm guessing that a lot of people who run the telecommunication.

Security for all these different companies took a [00:35:00] look at like, how vulnerable are we? Could something like this a bomb on the street level impact telecommunications similar to what happened there at Nashville?

Yeah absolutely. I mean, they were brought in as well during the critical incident and.

ha have re reassessed that and actually talked about that exact thing. So, I mean, I have no idea on my level, mm-hmm. as a regular. Analyst I'm sure upper management of one of the agencies or metro knows, but it wouldn't surprise me if that those servers and everything down there are not there anymore.

Yeah, sure. Those are moved to another location. ? Yeah. Hmm. All

right.

So, from your job this incident, working from beginning to end, what were some takeaways that you had, or what did you learn?

The biggest takeaway that I think everybody had was, you know, having a plan B, but also a plan C.

So, [00:36:00] You know, , we, in our office, and I know some of the other offices, you, you know, you're taught to have a go bag that has everything that you would need as far as, making sure you're able to have that remote wifi separate, , phone, a portable monitor.

For your laptop and stuff like that. And you know, it proved to be either the service on some of that stuff was disconnected or the phone was on the same network, so it was useless. So, you know, you've gotta have that plan C of now that the Critical incidents happen and the after action has happened.

What can we do to make sure that our communications are still good if something like that happens again? So that, and then also it's the teamwork. I

mean, I, I know it's something that's discussed after every critical I. That [00:37:00] I think that we harp on. But I will say, I think Tennessee and the agencies in the Nashville area did a really good job of getting together and getting that CP set up and getting as many people, even though it was during the holiday there.

And making sure it was staffed and it was staffed 24 7 and every agency was sharing leads back and forth and sharing tips and you know, per providing whatever assistance they could to each other. So that's always gonna be a big thing, is making sure you have those contacts. I, I don't know when ATF would've been notified.

They, they would've been notified at some. But if I didn't have those contact, Than it would've been later than it was. So making sure you have those contacts, keeping those contacts up to date, keeping those con contacts maybe on a roster that you print out and have with you and have those numbers because, you know, that's easy ex, you [00:38:00] know, readily accessible and easy to get to.

So, you know, that's a big thing is, is those continued relationships.

Okay,

good. Let's just move on then. So you eventually go back to the at tf so is that an opportunity where you were mentioning before that you were hoping to transfer out in the, at TF and then a position open there in

Tennessee?

I didn't know if that was something that would eventually happen. Mm-hmm., but I built a lot of great relationships with atf the . First time that I was there and I thought that it, it was a possibility and it just worked out that there, there was a position and because of those relationships, I got a phone call and, and was able to, to apply and, and interview and get, you know, get back with ATF and.

where I was in Nashville. Hmm. And,

What are you doing now?

So now [00:39:00] I'm in our gun crime intelligence center as a intel research specialist. So it's, it's more operational and tactical where my past experience prior to the Fusion Center with strategic intel. So it's, it's a lot of, lot of supporting cases and.

Nashville is growing every day. So it's busier and busier. It's a, it's a great, great office that has a lot of good agents that. are doing good stuff and helping to, to keep Broadway and, and Nashville safe.

Okay, good. And I know you mentioned a little bit, but what advice do you have for our listeners?

So the advice that I have, Is something that is really meaningful to me, and that is mentorship the mentors that I had as an intern and that I still continue to have. have made me successful and I try to be that to newer analysts. [00:40:00] And I think that's something that we can all work on and make sure that we do better instead of kind of finding our niche and running with it and kind of staying on your own and, and not.

Bringing other analysts into that or putting somebody under your wing and helping them to be better be a better analyst and, and to grow in the, the profession. Very

good. All right, well, let's finish up with personal interests. And I know you're a college football fan, so the balls ,

right?

So actually, I, I don't know how much more time we have, but I'm not a balls fan. I should be, oh yeah, I should be, but, . I'm actually a Bulldog fan, so I, I joke and tell people, even though I'm from east Tennessee, I was born a winner. So uh, , , I don't think, I don't, I don't think they find me funny or, or my family, they don't talk to me a lot during football season, so, oh.

Especially after that game a couple weeks ago.

So exactly that, that [00:41:00] game. And you know, they're, you know, they're, I still have some orange in, in my blood somewhere. So. Still, I still, you know, support 'em, outside of them playing Georgia. And yeah, it's better. It's usually easier when they're.

Not doing as good as they did this year and, and they're gonna continue to, to be better. So, yeah. Yeah, that's true.

All right. Well, hey, I just wanna let you no thank you for all that you've done for Nashville on this case, especially a couple years ago. It was something above and beyond. What you were asked to do.

And so thank you for that and certainly wish you and your family a happy and safe holiday and a less eventful Christmas day. I

appreciate it, Jason. Thank you, sir.

, last segment to the show is Words to the World, and this is where you can promote any idea that you wish. Christian, what are your

words to the world?

[00:42:00] So my words to the world. It goes back to when I was younger in high school coach Castile, that was actually the principal of, my high school every Friday he would say, put your arms around each other and take care of each other. And I think we gotta do a better job of that. I think not only in our profession, in law, enforce.

But everywhere especially in 2022. So it's something that stuck with me. I try to take care of the person next to me and we just, we gotta do a better job of that. Very

good. Well, I leave every guest with you. You've given me just enough to talk bad about you later, . But I do appreciate you being on the show, Christian.

Thank you so much. And you be safe.

Yeah, thanks.

Thank you for making it to the end of another episode of Analysts Talk with Jason Elder. You can show your support by sharing this in other episodes found on our [00:43:00] website@www.lepodcasts.com. If you have a topic you would like us to cover or have a suggestion for our next guest, please send us an email at elliot e podcast gmail.com.

Till next time, analysts, keep talking.