

Seafood Industry Safety Initiative: A Strategic Plan for a National RD&E Workplace Health & Safety Partnership

MISSION: TO ACHIEVE A POSITIVE CHANGE IN WORKPLACE SAFETY CULTURE TO ENSURE THAT THE AUSTRALIAN SEAFOOD INDUSTRY 'KEEPS IT'S PEOPLE SAFE'

OBJECTIVE 1. Moving towards zero fatalities and a reduction in workplace health & safety incidences within industry

OBJECTIVE 2. Continuous cultural improvement in the use of workplace health & safety management systems

OBJECTIVE 3. Increase in uptake by industry of workplace health & safety training programs and education tools

	COMMITMENT	ACTIVITIES & ACTIONS
EDUCATION	Industry's safety culture is informed by WHS training resources.	Create partnerships within & among regulators & RTOs to address WHS learning needs.
	Two-way learning & sharing of WHS values between industry & regulators.	Deliver accessible WHS training resources using mixed media / platforms.
	WHS learning gaps are addressed through appropriate RD&E investment.	Integrate training into future industry initiatives.
	Industry & regulators have appropriate WHS capacity & capability.	Improve WHS data collection & reporting using contemporary & practical approaches.
ADOPTION	All partners have access to relevant WHS resources.	Educate an alumni of industry safety champions to foster a positive & proactive safety culture.
		Encourage innovation in safety monitoring opportunities for industry.
	Theory is translated into practice.	Develop fit for purpose resources to aid industry remain compliant, and to report WHS incidences.
	WHS RD&E outputs are integrated into learning resources & practices.	Develop shared resources for industry & regulators to distribute to all stakeholders.
	Opportunities & barriers to adoption of best WHS practice by industry & regulators are understood.	Ensure WHS initiatives are underpinned by accurate incident data.
	The value proposition of adoption of best WHS practice by industry & regulators is known & shared.	Identify barriers to adoption & develop mitigation strategies to aid uptake of best WHS practices.
		Identify mechanisms to incentivise WHS improvements & best practices.
BEHAVIOUR	Industry & regulators share a positive & proactive WHS culture.	Share industry & regulator WHS knowledge to aid in adoption & reduce duplication.
	Industry & regulators WHS values are aligned under a safety partnership.	Adopt RD&E outputs from international & non-traditional partners that optimise WHS outcomes.
	WHS is considered a key aspect of the Australian seafood industry culture.	Support & facilitate a biennial national seafood industry WHS conference.
	Behaviours & practices that challenge WHS are mitigated.	Identify case studies of best practice to establish WHS norms.
EXTENSION	Investment meets the strategic needs of industry & regulators.	Develop a safety value proposition that is shared by industry & regulators
	Information is available to all stakeholders in a readily accessible format.	Empower industry safety champions to develop & share authentic WHS messages.
	Partnerships facilitate collaboration & leverage actions.	Foster partnerships with traditional & non-traditional stakeholders to demonstrate a shared commitment to a positive & proactive safety culture.
	The Australian seafood industry's shared commitment to an improved WHS culture is recognised nationally & internationally.	Centralise WHS resources, information and partners in a readily accessible format.
		Raise the profile of extension and adoption in future FRDC funded projects.
	Establish partnerships with international & national bodies that promote Australian seafood industry's shared commitment to an improved WHS culture.	
	Share & promote this plan with all partners, stakeholders and the broader community.	