

# Allison Davids - Getting Better Together

**Mindy:** [00:00:00] Welcome to analysts Talk with Jason Elder. It's like coffee with an analyst, or it could be whiskey with an analyst reading a spreadsheet, linking crime events, identifying a series, and getting the latest scoop on association news and training. So please don't beat that analyst and join us as we define the law enforcement analysis profession one episode ahead.

Time.

**Jason:** Thank you for joining me. I hope many aspects of your life are progressing. My name is Jason Elder and today our guest has three years of law enforcement analysis experience. She spent time with the Indianapolis Metro Police Department and the Hamilton County Sheriff's Office just outside of Cincinnati, Ohio.

She holds a master's degree majoring in criminal justice. Here to talk about mental health, including P T S D. Please welcome Allison Davis. Allison, how we doing?

I'm doing great. How are you Jason?

I am doing excellent. So we got a lot to go over today before I ask you a first question, just wanna remind our listeners, we will be doing a shit you here [00:01:00] in the office call in segment.

So if you have a crazy story that you heard in the office, your call is in now. So, alright. Right. Allison, how did you discover the law enforcement analysis

**Allison:** profession? I was in graduate school. . And at the time I wasn't exactly sure what I wanted to do and then I took a crime analysis class and around the same time I M P D had announced that they were going to start hiring Intel analysts.

And so I started in that process. Unfortunately wasn't selected first round but that piqued my interest to keep working for that. All

**Jason:** right. So then did you get in the second time around

**Allison:** then? I did get in the second time. In between there I worked for a prosecutor's

**Jason:** office. Okay. So what did you all do for the prosecutor's office?

**Allison:** I started as an intern. , I worked about 20 hours a week, and then I was promoted to a legal assistant, and then I was promoted again to a paralegal for drug and gun

**Jason:** cases. Okay. So were, [00:02:00] were you assigned that internship from the school or did you, had you reached out to the prosecutor's office for an internship?

**Allison:** I had reached out to the prosecutor's office. A friend I had had also interned there before, so it was a great segue. for him to introduce myself to the hiring manager.

**Jason:** Okay. So then what did you all do as an intern and legal assistant?

**Allison:** As a intern, I did all the, the fun jobs of really kind of just digitizing most of their caseloads.

Mm-hmm. , I would kind of set up their schedules, get them case files that they would need for the next day. Very kind of simpler things. And then that also kind of gave me a really good way to read into police reports, evidence, listen to like dispositions. And then once I promoted to a legal assistant, it was more getting their calendars set.

I would file some type of document, so like probable cause, affidavits, warrants, et cetera. [00:03:00] And then as I moved up to be a paralegal I. A lot of I would answer like discovery. So when a defense is ready for discovery, I would prepare that, redact things, provide all the information we had, and then if a case was going to trial, I would get all of the evidence ready, get witnesses, subpoenas, all the things that a prosecutor could possibly need that I was able to take care of.

**Jason:** Hmm. Now did you have to get any extra training or certifications to be a

**Allison:** paralegal? There is a certification you can get as a paralegal, but it is not required, at least in the state of Indiana.

**Jason:** Okay. All right. So, you know, one of the questions I like to ask, My guess is how this internship or how this job that you had before becoming an analyst influenced you becoming an analyst.

But it goes without saying that being able to read the police reports and understand the prosecution side of things [00:04:00] certainly would've helped you continue your career as an analyst. It

**Allison:** was super helpful and I feel like I would almost, if I could, like, recommend that to people because it helps you learn so much about what the prosecution side looks like.

Mm-hmm. when you're working on a case and when you move into the police side of this is what they're looking for, what they're gonna ask for. When I worked there as a paralegal or et cetera, I remember I just wanted to like ask all these questions of people's background or like, who else are they working with?

Especially if it was like a dealing case. And my prosecutor used to always tell us to like, focus on what you're doing, .

**Jason:** Yeah. That's interesting. So

**Allison:** I love digging in

**Jason:** then. Yeah. So then , you worked for that prosecutor's office for almost two years, right? Yes, I did. As you said, you went to the second round of the hiring there at Indianapolis Metro pd.

, what do you think the differences were the first and second time? That helped you get through?

**Allison:** I know with the first time as they were setting up [00:05:00] their analysis and their Intel unit, I think they had a really good idea of who they initially were going to start as their analyst. When they opened it up, there was a, there was an intern from the ATF that had worked previously with this unit that they really liked.

So I think the first round was they really kind of had an idea of exactly what they were looking for. and also had an idea of who they were already looking at. Mm-hmm. To kind of get that program standing up. And then the second time, a lot of it was just perseverance and really kind of honing in on the theories, the cycle, kind of the nitty gritty when I didn't have experience with it before.

Okay.

**Jason:** How many were they hiring the first time and then the, the second

time?

**Allison:** The first time they were hiring two, and the second time they also hired two. Okay. All

**Jason:** right. So yeah, that's, that's interesting then panel interview. Is that the way it

**Allison:** went? Yes. Yes. All right. Yes. And it was during Covid of course.

So, okay. Everything was by [00:06:00] phone, so you really had to kinda like listen to figure out who was actually talking to you, . Oh, man.

**Jason:** So it wasn't even a video call, it was just over the phone, like a conference. .

**Allison:** Yeah. And it almost kind of felt like, jokingly kind of felt like speed dating because it was just like rapid fire

They're like, you have this long and you have this many questions. Go. And it's like, oh, okay. . Oh

**Jason:** man. So how many were on the panel

**Allison:** for three? I would say there were five or six. There were quite a

**Jason:** few. Oh wow. , that's, that is a lot. I think that's a lot. Even with that, just having a normal meeting , with people where you're trying to collaborate with a bunch of people, that is really hard.

Once you get up to five, six, it just, it's just too hard to give equal time to everybody.

**Allison:** Yes. Which I wa Which is why I think it was kind of a speed round because they knew there were multiple people there that had questions and I think at that point there. many people kind of with their hands in the fire of what they were looking for in an analyst.

[00:07:00] Whereas now it's, I think it's only two people that sit in on their interviews. Mm-hmm.

**Jason:** so well, they at least got to know the fact that you can articulate on the phone , if anything, this is very true. Yes. , right. They know your phone skills are good, right? Yes. And so, so if the interview is by phone, was the actual starting the job remote as well?

**Allison:** It was not. I went into the office.

**Jason:** Okay. All right. That's, that's, it's kind of interesting that they did it that way, I would think. But I

**Allison:** was there like two weeks and then kind of the shutdowns kind of started. , so, all right. And then we moved to home .

**Jason:** All right. And then how long were you home? I

**Allison:** would say about six months.

Oh, wow. The unit, the unit I was working for at the time they were just a very fast paced. You definitely had to be in the office to keep up with them. Mm-hmm. . So it really showed how important it was to have [00:08:00] the analyst co-mingle with the officers and the agents we were working with.

**Jason:** I got you. Mm-hmm.

Yeah. That, that's, six months is, that's a long time, especially when you're first starting. Yes. That's, that's a lot to ask in the fast paced and. , especially since the officers and detectives that you're working with, they're not working remotely. Right. So when you're at meetings, it's just you maybe calling in and everybody else is sitting in a conference room, right?

**Allison:** Yes. And especially like not knowing who anyone is. Yeah. How do you kind of, you know, start those conversations or working with someone? It was just some, some big hurdles and start

**Jason:** Yeah, that's a, that's a big difference because I, I started working from home in 2018 before the pandemic, and a lot of times in the beginning it was me on the conference call with everybody sitting in the conference room.

And it's really hard. to interject without seeming like , you're being rude. Yes. Right. It was, it's really, really difficult. I struggled with that E and that's, even [00:09:00] though I knew the team that I was working with, I had worked with

that team for seven years face-to-face before I transferred into room work, working remotely.

So to me you have an extra level of difficulty in the fact that not only are you a new analyst, then you don't even know the folks that you're working with. Yes. daunting. Okay. So then since you're working remotely, six months said home, they obviously are giving you some kind of laptop with connection VPN or something like that, where you're accessing all the databases and data from your house.

Yes.

**Allison:** So they actually allowed us. To bring one of our monitors that we had also home, because it is extremely difficult to, impossible to do the work we do from just

**Jason:** a laptop. Oh, okay. I see. So more and more power in the desktop. I gotcha. Yes. No, that's, that's good. It's so funny. I like [00:10:00] when I think back about it, because there were so many police departments that would never have allowed remote access into their system before the pandemic.

Mm-hmm. , right? I mean, there were no, there's no way we're dealing with VPN n security and we're, you know, I'm gonna worry about somebody hacking our system and all this other stuff. But I guess when you don't have a better choice, you choose that route. But it now, it kind of opens us up. Now that we've done that, went that route, there's no re real reason not to do it, , from time to time.

**Allison:** Yes, it's helpful. It's a good, it's kind of a good perk now as well. Yeah.

**Jason:** Yeah. Well, I, you know, and it goes both ways cuz I've, I've talked to some analysts who say, yeah, it's, it's interesting cuz sometimes a supervisor will ask you to do something after hours. Mm-hmm. and then turn around and give you, a little bit of the side eye if you're gonna ask to work remotely on a Friday type thing.

So it's kind [00:11:00] of odd that that happens . That

**Allison:** would be an awkward situation to be in , ,

**Jason:** So, okay, so as you're setting yourself up then, and getting your first six months, you're out of the office and you come back in the office and you

mentioned that it's fast paced. Like what, types of tasks are you doing? What's expected of you? My

**Allison:** first unit that I worked for was a crime gun intelligence center.

So as Nibin leads would be produced from the crime lab, we would have those tasks to us. At the time, there were four analysts and a supervisor. So we would be in a rotation. And then the case agents would also be in a rotation, which was helpful to get to know who I was working with, because I had to talk to them about certain cases that I was on them with.

Mm-hmm. . So I would do a lot of those tests. So kind of looking. the police reports, determining if there's a suspect, finding social media, listening to jail calls. I listen to jail calls a lot. In that [00:12:00] job in general, people would be like, Allison's like the jail call queen. She's always listening to jail calls.

I just, I just think it's a great resource, so I tap into it all the time. Yeah. So, but other than that, that was kind of what we did. We would do a lot of those reports and then if they were out in the field, we would be on the radio, almost kind of like a dispatch. They would call a plate out and we would immediately run the plate and then call out who it's registered to.

At the time you had to have a permit to carry in Indiana, we would let them know. were eligible for that, had that, or if they weren't allowed to have a gun at all. Mm-hmm. . So it was a lot of fast paced, especially they're driving, they call this played out like you have to give it to 'em in like five to 10 seconds.

Or if they make a traffic stop or they're doing a search warrant and find some identification, it's running that person to give them some really good info. to steer their investigation. Man, I would be

**Jason:** so bad at that, considering it takes a little while , considering I, I'm a podcaster and I do well listening [00:13:00] to people's conversations, but if you ask me to write down a phone number and I have to do it in five seconds, I'm, I'm failing over 50% of the time.

Right. It's hard. There's, there's no way that I'm getting that number people and just like rattle off the number and I might get three, four numbers in and then I lose the last six . Like, it's, it would be really hard for me to do that. I

**Allison:** feel like there's always a safety net of, there's another analyst around me that's also listening and you're like, all right, I got the first four digits.

Do you remember what the last two were? Uhhuh. , yeah. And especially when we were learning. They gave a lot of grace of like, they're okay repeating it obviously. I'm sure they're not thrilled. Yeah. But they didn't like belittle you because I think at one point, like they also couldn't remember all the things at once.

But, and I, I honestly think the weirdest thing was if we had our radios turned up too high and hearing myself talk on someone's radio, I would like pause cuz I'm like, oh, that's just [00:14:00] me. ,

**Jason:** hearing

**Allison:** yourself is

**Jason:** weird. Well, at least you didn't I hope you didn't get to the point where you were talking to yourself.

**Allison:** Right? I didn't, some days I probably should have maybe. But yeah, it's that's always, that's just the weirdest part for me is hearing myself. Yeah.

**Jason:** So that is nerve-wracking and, and very intense, right? Yes. Because they're, they're in a situation and be calling on you to give them. As much information as possible.

And so not only are you trying to get the initial information down so you can ask the right questions of the data, but then you have to quickly synthesize all the data, summarize the data, and then get it back to them in some manageable format.

**Allison:** Yes. Yeah. And they were, I would almost categorize as them as like a violent crimes unit because they're dealing with people that we know have firearms.

That's how we mm-hmm. identified these [00:15:00] people. And so it's, there's also this heightened element of their safety at the same time of, you know, if someone has a prior criminal reckless, you know, or, or shooting, we definitely wanna let them know so they're aware or like if they have history of resisting, there's a few key things where you're like, oh, I absolutely need to let them know about this.

**Jason:** Yes, yes. And then, so how was the data there? when you're doing all this because there's cer certain situations where sometimes the data isn't as clean



as it should be, and if you're high pace there, you don't necessarily have time to look at three different places for data.

**Allison:** Yeah. The, there's definitely a component missing in that kind of, in that process we were doing of the validity or the reliability of some of this information.

Luckily a lot of the information we were grabbing was from like the B M V or Indiana's criminal history site. Mm-hmm. where most of the time that data is actually pretty easy to read. Mm-hmm. [00:16:00] if there's an error, it might've been like an entry error on someone from the court system, but for the most part in that aspect it wasn't too bad.

And, you know, kind of calling out that stuff for the officers, but going back to the Nibin reports and trying to get that data. There would be some extremely dirty data, or I think one of my biggest pet peeves, and I'm sure many analysts deal with this, is an officer makes a report and says there were four people there, but they only list two people in the report.

Oh. So then you're, you're missing that data and you're like, well, who are these two people? Like, that would be really helpful, especially with some of those nibin leads, you have to really start creating social network analysis. Yeah. And that's where , the, the cleaning of the data really had to come in because names are spelled wrong or date of births are, a year off.

And so you really kind of have to start using those multiple sources to confirm someone's identity or date of birth. Yeah.

**Jason:** So then was there a step after this incident? Because I can imagine, [00:17:00] imagine that obviously at this particular time it's intense, right? Where they're just about to either do a search, seizure or come in contact with the suspects, and so that is obviously intense, but it's not like that 24 7.

So there would be some downtime. So after the fact, you know, you go back and clean up your notes, clean up the reports, and trying to, to shore up some of those loose ends. . Yes.

**Allison:** Yeah. Hmm. Yeah, it's definitely, it's an interesting process, especially in comparison to what I'm, you know, what I do now. So it's a, it's a different kind of intel analyst job because I feel like you wear more hats in that role with a crime gun intelligence center mm-hmm.

than with the sheriff's department. With like what I'm doing now. There's definitely some very different roles.[00:18:00]

**Mindy:** Hi everyone, my name is Mindy and I am a writer for Analyst Talk with Jason Elder, as well as a current crime analyst. My PSA for our listeners is don't compare your origin stories to others. I used to be super insecure when asked, why do you wanna be in Ellis or in law enforcement? And I always felt like I had in pasture syndrome because I didn't have a good reason.

I don't have any family members in law enforcement. I've never been involved in a crime, knock on wood, and I just felt like I had no good reason for being here besides just being interested in the industry. Six years later, I still don't feel like I have a good answer, but I love my job and I'm pretty good at it.

Passion or your calling isn't something that just hits you one day. It is something that's built and maintained over time, day by day, every day. If you're on the fence, whether you're cut out for this field, [00:19:00] just go for it. If you currently have no reason, make a reason, make your own origin story, I believe in you.

**Mary:** Hey, this is Mary Craig. My public service announcement for the listeners is I regardless. Is not a word. It may have been recognized by Webster's Dictionary in 2020, but it is still not a word. It's regardless

**Jason:** back to the listening to the jail calls. Yes. And I don't, I'm sure I, when you said that, I was thinking, has anybody on this show talked about listening to jail calls? And I can't remember if there is or not, but certainly as you mentioned, that can be a very good resource . So do you have any either stories or certain things that you gleaned from. Using this data,

**Allison:** [00:20:00] Using jail data to me is amazing because I, a lot of the times there's a lingo that comes with violent crime or gun crimes when someone says, I have a heat or I have a stick. So you can take the knowledge from the jail calls and compare that to what you're seeing on social media.

So that's always kind of a perk. I'm trying to think of a story from a jail call. I feel like jail calls can be all over the place where you'll be like, did I, did I really just hear that? , I don't have one coming to mind right now.

**Jason:** Yeah. Way back, I worked with some guys in the Washington Baltimore HIDTA, who didn't deal with jail calls, but dealt with jail communications.

So letters back and forth, and they would tell me interesting stories in that there would be, they would talk in code and sometimes they would put the letter, that has the coded information in it and the key for the code in the same [00:21:00] envelope, . So all they had to do was look at the key and then substitute like the, the key in the, in the letter.

And they were able to identify what's, what was going on. ,

**Allison:** that's in, I remember working a case in Indy that kind of something similar. There was someone that kept stealing from the same store. And when I finally got the person in the backpack was a list of all the things that they were there to steal

And I was like, why did you, why are you doing this ? Well, okay,

**Jason:** he or she couldn't remember 'em all right. That's a lot. That's a lot. I just got to tell you, I can't remember four digits. So if there's more than like six items on there, my wife knows that she's texting me the list because she's not, she knows I won't remember more than four

So, All right. This brings us to your analyst badge story, and for those that may be new to the show, the analyst badge story is the career defining case or project [00:22:00] that an analyst works. And for you, Allison, it's during this time, 2020 working in this center and you come across a gun case that you start working on.

**Allison:** Yes. One of the gun cases I was assigned, we had our major at the time, major had, at the time there was an email he had got about an uptick in crime and a specific part of the city. And when the evidence technicians who are recovering gun casings, the shell cas. , they were all 10 millimeters, and at this time, 10 millimeter wasn't extremely common in what we were seeing when we're processing.

You have a lot of those nine millimeters, the forties, the 40 fives, but it was, at this time it was really rare to see 10. And it seemed like in one weekend there were 15 to 20 casings of a 10 millimeter that were picked up. Wow. So at the, and of course with Covid, everything's backed up. And so by the time we get these IBIN leads, we had actually identified who we thought was [00:23:00] shooting these casings.

And we actually, when looking at the reports, we actually knew where the gun was, but at the time, there wasn't enough probable cause for an officer to write a

search warrant on the home to obtain the gun. So as we're working through this, we just keep getting more and more nibin leads and we're connecting.

I think at one point we were up to 40 nibin leads, which typically there's a nibin for an NIBIN lead. There's at least two reports. Mm-hmm. , so it was involved in many shootings.

**Jason:** So this is just one gun.

**Allison:** Yes, this is one gun, one suspect. We later figure out that the suspect sister's boyfriend also had access to this firearm, and both of them were getting in shootings with various people throughout the city and all over the city, not just specifically in East Side or an north side.

It was throughout the city. Okay. So part of Indianapolis gun Crime Intelligence Center is they work with federal agents. We literally would sit right next to an ATF agent. So as these Nibin leads kept coming through, we realized this was a much larger case than our typical [00:24:00] two Nibin leads.

Three nibin leads, like a few cases connected where we're talking 20 cases that are connected at this point. So I started working with one of the ATF agents and one of the detectives we had, and we eventually were able to use social media. The suspect we were specifically interested in had went live on Facebook, and we were able to determine where he was based on the surroundings we were seeing in that video.

So the officers take off, they're able to apprehend him walking down the street, the gun is on him, so we, we recover that gun. Very exciting. He ended up going to his charges were direct indictment with the federal government. But what makes this story even more exciting is around this time, operation Legend was occur.

through various cities. So during covid, as most of us are aware, there is a large uptick in violent crime. So the government decides we're gonna flood these areas with even more federal agents than they typically would have. Let's combat some of the crime. [00:25:00] Indianapolis did an amazing job with Operation Legend.

We got a lot of guns, a lot of federal candidates, and it, overall, it was just really successful for the city. Hmm. I end up kind of explaining the whole case and at the time I, full disclosure, I didn't realize who I was talking to but I knew there

was someone from the government coming and we were going to give a speech about what the center does and then use this as a success story.

So I go through this whole case and I show my social network analysis and all these different things. And when I'm done, I remember thinking, you know, why is everyone treating this guy like, a really like special person. The Secret Service is there. At this point, I'm just not putting two and two together.

But it ends up being Attorney General, like William Barr, who I'm talking to and had absolutely no clue. , I know , he like compliments the case and I was, you know, really excited just to share it with someone cuz. , there were so many hours that went into that and so we're like lining up to take photos and it finally like clicked and I'm like, oh my gosh.

I just talked to like [00:26:00] the, the Attorney General of the United States. So that ended up being a really big kind of career defining thing, to have a picture with him and be able to talk about a case I spent hours on. that was super successful. Yeah. I

**Jason:** don't think I can re name all the attorney generals in administrations.

Like, unless, usually the only ones you know is if they did something wrong or something. There's right controversy, but if there's no controversy, you never know who really know who they are. But yeah. I find it fascinating. They didn't tell you what, what was going

**Allison:** on? They did, they told me. They were like, oh, like William Barr.

And I was like, okay, cool. just, you know, any other day. And then I'm like sitting there with the, at TF agent and I was like, I still don't understand. And she's like, Alison, he's like an attorney general. I was like, okay. Like I had worked with prosecutors, so I'd like, I've worked with people like higher up in government for the state.

I just wasn't understanding. It was the United States Attorney General, not the state one. .

**Jason:** Yeah. [00:27:00] Oh man. So, well, hey, you made an impression even though you didn't know who you were talked to, and at the end of the day, it shouldn't matter, right? Yes. Whether you're talking with a officer or you're talking to the president of the United States, you know, the presentation should be basically the same.

You're trying to get he or she to understand what the case is

**Allison:** about. Yes, yes. It was a great experience. I'm, and still kind of glad that I probably didn't know ahead of time cause I probably would've been a little more nervous and in my head about it. Yeah.

**Jason:** Ignorance is a bliss sometimes,

**Allison:** right? Yes, absolutely.

Especially

**Jason:** with that . All right. Question back to when the arrested the suspect mm-hmm. . And you said he went live on Facebook. So what was the probable cause? What, what crossed that barrier to li to like, oh, we have enough probable cause now to arrest

**Allison:** him. So when he was walking down the street, they could see a firearm on his person.[00:28:00]

Mm-hmm. and I believe what had happened is they had jaywalked and they also knew at the time that he was ineligible from having a firearm.

**Jason:** Oh. Cuz he was under probation or parole or whatever it is. Another

**Allison:** firearm. He just had, he had a, his criminal history was already pretty lengthy. Okay. Which is why he wasn't able to have that firearm.

But he had Jay walked across the street and they stopped them for doing that.

**Jason:** Yeah. Yeah. That is, that's a lot to be in 20 different shootings. Yes. One gun. That's a lot. , is the case still in courts or is it adjudicated?

**Allison:** that I am not sure of. Shortly after I left Indianapolis, he was out on Federal Monitoring.

Mm-hmm. . But I, I don't know. I didn't follow up

**Jason:** when I left. Yeah. And it's probably going to depend on whether he took a plea or not. Yes. Right. But as you mentioned, if there are more federal cases

now because of [00:29:00] operation Legend, then you are going to have more cases in the courts and things are gonna take longer to get through.

So it's possible that it's still being in the process. And

I

**Allison:** think Operation Legend even kind of had the backlash of now they have so many cases running through the federal court that they have to be a little more choosy on what they're taking.

**Jason:** Mm-hmm. . Yeah. Okay. So most of the time when you talk about federal time, it's there's no parole.

Correct? Right. There is when you get five years, you're getting five years federal time. It's not this, I'll give you five and then out in six months for good behavior, usually. , right? Mm-hmm. It's, that's usually the case. Yes. So, Hmm. Yeah. That's, that's interesting. All right, anything else that you think of when you maybe things you walked out of or things you would've done differently had, had the same scenario popped up?

Anything that you got out of the case?

**Allison:** I don't think so. I was pretty happy with how that case went. It was [00:30:00] something we were always kind of watching and monitoring. Mm-hmm. . And really it was kind of a, a great job of numerous districts kind of coming together. When another 10 millimeter case was picked up, they would typically notify us.

We would know before the next day or the next morning, they would text one of us to let us know. So it was overall, I was really happy with how it

**Jason:** went. Mm-hmm. . All right. Well you mentioned your transition to Hamilton County Sheriff's Office, so let's get into that. In that what made you decide .

to go to Hamilton County Sheriff's Office.

**Allison:** I mainly wanted a change of pace. Mm-hmm. , unfortunately with Indianapolis having so much violent crime, it, that was most of what I was seeing all the time. So I wanted to, change it up and go somewhere it would be a little slower. Mm-hmm. , because much like we talk about these cycles and



these questions, when things are moving so fast, you don't always have the opportunity to actually go through that cycle or sit down and really think about those questions or those intelligence gaps.

So I wanted to [00:31:00] take a step back. I knew I really liked what I was doing there. , but I wanted to be able to kinda expand the other skills that an Intel analyst should have.

**Jason:** All right. So then, I guess, what are you getting into now? What, what types of cases are you working or tasks that you're

**Allison:** doing? So I work narcotics cases.

Mm-hmm. predominantly. And then we have six, five districts in total. So I have two of those districts I have. And then on top of that, I also keep track of our gangs that go through our our jurisdiction. And we have one specific gang that's specific to our jurisdiction, so I actively monitor them.

**Jason:** You mentioned that it's, it's slower pace, more methodical dealing, Solving problems. What are just some things you're able to accomplish or work on since you've been there?

**Allison:** Absolutely. So great example is actually this morning I had one of our lieutenants, which lieutenants or who run our [00:32:00] district, came in and said, this is a kind of a typical request I get of, Hey, our counsel.

is saying that they feel like we've seen an uptick in crime. Can you give me something that proves or disproves that, what areas do we have, you know, some hotspots and what do you think we can do about that? We try to really instill the Sarah model in our officers to make them a little more self-reliant, I guess.

Yeah. Where they can kind of think through this. So we talk with them a lot and try to get them to realize this and kind of the pros of using this model. So other ki types of requests I would get are specifically if a officer makes a traffic stop. For example, one of my officers made one a few weeks ago and noticed a, a certain tattoo on the individual's hand, which we knew to be involved with a gang.

So he sent that individual's information to me. , what do we know on this guy? So I can do more workup on that. And then I also, [00:33:00] specifically where the gang is, I watch for any type of threats who they're not getting along with



what they're talking about in jail, et cetera, to try to help them mitigate any threats that.

could be in the future.

**Jason:** Hmm. Yeah. Well, it's not a surprise to me that you used a Sarah model being so close to Cincinnati with John Eck. Right, right. , that's probably a requirement.

So as you're, going through, All these, cuz this isn't necessarily a center, right? This is, you're not in a real time crime center situation. So that, that certainly takes the intensity off of here. This is more case support as opposed to working for a center and working all hours of the day and dealing with these really intense situations that you were in Indianapolis.

**Allison:** Correct? We are an intelligence unit. We have three analysts, a captain, a supervisor, and then we also have an investigator. So we try to [00:34:00] just make sure information is flowing to our office, out of our office so that we really have a great understanding of what's going on in our jurisdiction.

**Jason:** Yeah. Now do you get to listen to jail calls there at Hamilton County Sheriff's Office?

**Allison:** I did that all morning. This morning.

**Jason:** Jason , man. Yes. Plenty of jail calls. Yeah. Certainly keep you busy. Right. And even if, I don't know if, are people doing handwritten letters anymore? I mean, I don't know if you get those access to those.

**Allison:** I don't believe RGL will accept handwritten letters anymore. I think due to a possibility of narcotics on them. Mm-hmm. . But our inmates have access to tablets where they can send almost kind of like a text to a person. So we have access to that as well. I. , I can read their text. Yeah.

**Jason:** Hopefully they'll be nice enough to give you the key if there's talking , in secret. Yes.

**Allison:** Maybe that'll be the, text before that gives them the codes. , .

**Jason:** Do want to transition now to more [00:35:00] serious topic , and that is dealing with mental health and analysis . , you have a, a unique perspective. So

I don't really have a question. I'm just gonna give you the floor and then you can take it to whatever direction you want to

**Allison:** take it.

Okay. Yeah. This topic. I think before starting this job, I probably would've never thought about this, but it's a topic that's kind of near and dear to my heart now. So when I was at I M P D one of the great things we got to. is, it was pretty normal routine if the unit was going to work on a ca out to do surveillance or a search warrant.

If it wasn't your case, you could go out with them. Change of scenery. Wouldn't have to be in the office. Kind of see what they're doing out there to better understand what your analysis helps with. Or maybe kind of add in something else you'd like to think about when you're doing your analysis. We were out one morning and we had just heard over the radio that the SWAT truck had left, and I was riding with one of our.

And we, there was one other agent in another car, just a block over. We [00:36:00] were watching a house and the agent in the other car had two men approach him and essentially they tried carjacking him. He was an undercover, we were both in undercover cars and they tried carjacking him and ended up firing shot and which in turn kind of created this whole domino effect of it's just I, the agent and this other agent out here.

I'm obviously un. , I can't do anything. So we take off towards that other agent, you know, where did these guys go? Did he get hit? Is he okay? And it, it kind of put the agent I was riding with in a really tough position because without me, he would've taken off after the suspect, but the suspect didn't go far.

And so does he leave me in the car by myself. You know, what, what does that do? So they, the agent I was with ended up taking off after the suspect. But that just kind of started. Possibility of, in my mind of like the dangers that are out there. So all in all, the suspect was taken into custody charged federally, was absolutely not [00:37:00] supposed to have a gun at all.

And was also using some serious drugs at the time.

**Jason:** , was anybody hit? No one was hit. They just hit No one says Now did you, are, I'm trying to visualize this in, in my mind as you're telling the story, , are you able to see the carjack. As it's going on or you guys are in communication and the you, hear about it and then you rushing in.

**Allison:** Correct. So we heard about it. We were only a block away. , but the street we were on had quite a few large trees. Mm-hmm. , so most of the time just the trunks were in the way. Okay. So he had came out on the radio and like yelling, shots fired. So we rushed that way. But yeah, no one was hit, which thankfully no one was hit.

And then after that, you know, kind of everyone shows up. ATF shows up and kind of takes over the scene of that.

**Jason:** Hmm. Yeah, no, I remember going on ride alongs and . One guy says, if anything happens to me, hit this red button, and I guess that would've called somebody.

Back at the district . And

**Allison:** you know, that's what's so helpful in the, [00:38:00] in the, the uniform vehicles, they have those buttons. Yeah. But in an undercover vehicle, it's just the standard. Sure. A passenger car that either you or I would drive on a daily basis. So we didn't have those things.

An air on my part. I didn't take my radio with me. We had a few very old like vests in the back that absolutely heavy. Typically I would grab one of those that morning. I didn't. okay. Cause I was like, this is gonna be fast. This is gonna be quick. We'll be in and out. We'll be back in no time.

obviously the morning had other plans, so that was it. It was just weird to be in that environment. We hear about it all the time, right? Of mm-hmm. , these officer involved shootings or. Someone shooting at the police. And so it was just weird to actually be in that. And then I also felt guilty that the agent I was riding with kind of had to make a decision of do I leave her here unarmed or do I take off after the suspect?

Yeah, there's a very unique role, many things going through the mind. at that moment. Right?

**Jason:** Cuz I've even heard scenarios with ride alongs that [00:39:00] they said like, Hey, if they have to leave you, they might. And I'm thinking, well, they would not have just left Q on the side of the road there where a shooting just

happened Yeah, he left the

**Allison:** door open, his driver's door was open. Cars on. I'm like, if this dude jumps the fence and like hops in this car, what do I do? Do I hop out? Am I going with him? . So it's just absolute. Situation.

**Jason:** I do wanna get to the, impact on you, but , to shore up this , in terms of the policy with Indianapolis, did anything change because of this incident?

**Allison:** I wouldn't say anything policy-wise. Mm-hmm. , we had never. At the time we didn't have a policy. Mm-hmm. . But it was for sure my, the boss I had at the time just saying like, when you leave, you absolutely have to take these things with you. If you don't have one of these things with you, you're not leaving.

I

**Jason:** see. I see. . So , this incident, had a, a big impact on you in the days after.

**Allison:** Yes. I essentially started thinking about, as I said, I worked for a gun [00:40:00] unit. The most of the reports I was reading was all these people getting shot at and all these different things.

Where if I like walked outside, I, you know, I wanted to make sure I could see my surroundings. I wouldn't sit in the car too long cuz people can get car jacked and shot that way. So my mind was just thinking of all the different ways someone could shoot a gun around me. It made me extremely jumpy. Any loud noises.

It was just rough for a little while of kind of maintaining a normal life. I wasn't really able to do. For quite a few months after that.

**Jason:** . So you eventually get diagnosed with P T S D.

Yes. How were you diagnosed? So,

**Allison:** I M P D has a great program for their officers of, if they're experiencing anything mental health wise, they actually have some sworn members that have went to school to be able to help with mental health challenges of officers. So at the time, the captain, I had recommended that I go talk to one of them and I actually did.

They were so helpful and I remember thinking, and even now [00:41:00] sometimes I kind of have to remember this of even though like analysts aren't out in the field like a sworn officer would be, or a detective, we are still taking in so much negative information that is happening to other people where we can internalize that these situations are reality and these are happening to people.

They could happen to. . So I ended up talking to their mental health unit and then went back to a psychiatrist that they recommended me to which is where I got that diagnosis. And I would say for about six to eight months, the big thing was loud noises. Mm-hmm. was the hardest thing.

My body would just take it as you know, it was the shots fired and kind of go. that fight, flight or freeze mode.

**Jason:** As you're working through all of this, are you still working for the police department? Yes. Or did you, okay.

**Allison:** All right. Yes, I was still working and for the most part, I didn't really share what I was going through with many [00:42:00] people.

Even the agent that I had rode with, that this happened with, he and I didn't even talk. . It really put a lot of strain on that relationship, which in turn affected other

**Jason:** relationships. Oh, okay. That's, that's, that's too bad. , you're talking these through, , you're getting help, which obviously, the right thing to do.

, what do you feel was the breakthrough? Was it, just a matter of time or was there a point in time when, when you felt that, okay, it's o it's okay, I'm comfort. . Just walking around or being in my car, just sitting here in the

**Allison:** parking lot.

I think time, time helped quite a bit. Mm-hmm. , I think it was also. Not feeling as shameful. There was so much shame that I associated with being a civilian, just reading reports that I should have been stronger or that shouldn't affect me. The one incident of course, was kind of a big catalyst to all of this, but I just felt a lot of shame that I should be better and stronger, that this stuff shouldn't affect me if I'm working [00:43:00] for a police department.

Time definitely helped kind of thinking through that. But the other thing was sharing with people around me that, you know, if you make a loud noise, like it

actually like really freaks me out. If we can try to just avoid doing that for a little while. Just kind of while I worked on calming my nervous system when I would hear something like that.

**Jason:** Yeah. Hmm. Now is that still the case or, yeah. Loud noises don't impact you

**Allison:** anymore. Loud. Still impact me, unfortunately. But it's not as, it's not as bad. Where if there's a super loud noise, it'll make me jump. But I can definitely kind of self-soothe a lot faster than I used to be able to, or not at all for the case a while ago.

I couldn't self-sooth. It would just startle me and kind of rattle me for the rest

**Jason:** of the day. .

Analysts listening to this and certainly doing similar work, certainly not dealing with the similar situation that you did, but what advice would you have for them? Yeah, I think

**Allison:** the biggest advice is just to.[00:44:00] . Listen to your body, but also know that it's okay that you're taking in all this negative information and it's natural for your brain to think through these things is it's trying to, your brain's essent, your brain wants to keep you safe.

Mm-hmm. . So it's, it's hanging onto these cues because your brain thinks it's gonna protect you in the long run. Yeah. But when it starts really kind of getting in the way of your everyday, or you just feel like you have to look over your shoulder all the time, or you're doing things where, you know, you can't just sit in your vehicle and finish the song you wanna listen to.

Like it's okay to ask for help as a civilian. Mm-hmm. , because I really, you know, as a human, we weren't meant to look at negative stuff like we do so many times a day.

**Jason:** So do you think it would've been better if you took a break from the every day you talked about the intensity of the center because.

You've gone through this, you have P P T S D, but you're still continuing to read all this [00:45:00] negativity, do you think you would've healed faster, maybe if you took a break from readings all that negativ.

**Allison:** , I think it would've helped. Yes. Mm-hmm. . I think at the time, I'm not sure that there would have been, that the leadership I directly had would have understood where I was coming from. Mm-hmm. . I don't think that awareness was there yet. No. But I, yeah, I definitely think I'm, I, I can feel even just like now where I'm at, that there's a completely different kind, almost kinda like energy of, I'm not scared to like walk.

where I am, you know now. Mm-hmm. , because I'm, we're not, we don't have crime in the, in our jurisdiction. Cincinnati has quite a bit, but with being the sheriff's department, we don't oversee the city. So there's definitely slowing down and not seeing all those violent things has helped. But I think at the same time, a big, a big catalyst at that time would've been like a debrief session.

So many times when a department or a unit [00:46:00] goes through something like an officer involved shooting or. , some type of large operation. There's typically a debrief at the end. You go back through everything that happened, what could have been better, what do we still need to talk about? This should have been debriefed.

And I think those that were involved should have had a lot more conversation than just acting like nothing happened. Wow. Yeah. So I think it's a communication piece. Hmm. Yeah. Wow.

**Jason:** . Cuz certainly. To talk through it to, if anything, just to make sure that everybody's okay.

Right. I mean, it was a bad situation and certainly there's some things that could have been done to make it better, but at the same time that to act like nothing happened is, it doesn't seem like that was the best course of action. Correct. So you mentioned the loud noise. Gave you a response.

, have you felt anything from just doing maybe normal analytical work? Has that triggered anything? Just like reading reports or, [00:47:00] or seeing certain stuff around the police department or anything like that? I think every

**Allison:** once in a while there might be a report that just kind of rattles me a little bit, but it's a lot.

now just to kind of take in the information and I say in one ear out the other, but kind of in and out. It doesn't affect me like it used

to.



**Jason:** Hmm. , you've mentioned it before, is just the, the, the shame of it all. Right? Mm-hmm. like the, that that's pressure you're putting on yourself. Right. Mm-hmm. , that's, that's something that, , that weight, and that could be, you almost be your own worst enemy in a way, because you're dealing with all this and you're thinking about, oh, if I only would've done X, Y, and Z, it would've been better.

Right. And then that can be tough. That, that shame cuz I, can think of some of this in situations that I had in my life where I had that shame, and it's certainly on a much lower scale than what we were saying talking about now, but it was hard for me [00:48:00] to tell myself. I shouldn't go down that path, that I shouldn't feel the shame.

It was really difficult for me, to convince myself that it was okay, that what's done is done and you shouldn't have the shame.

**Allison:** I really think there's, right now there's kind of this culture of everyone's getting used to having, I shouldn't say everyone, but departments are getting used to having.

And kind of having civilians there to support you or even make recommendations in itself is, is kind of tricky in this position as people are still trying to get used to it and kind of accept that. So to create more of a riff than what there already was, I think was a big thing for me of, I don't wanna turn this little ant hill into a mountain.

And so I think that's also where a lot of it came from of I, I don't wanna make a big stink about this, I just want it to go away.

**Jason:** Yeah. And there's definitely something to be said about that. Cuz as you mentioned, some of the relationships there were strained. [00:49:00] Even though you are, would be fully in your right to, speak up and to bring attention to this, that relationship, that group, it can get further strained by doing that.

And so you have to weigh it and you have to say what's the best course of action for me is mm-hmm. is what you have to do at the end of the day. All right, Alison, well let's take a break when we come back from the break, a couple more questions and then we're gonna take some calls since you here in the office.

We're gonna lighten up the conversation as we finish up this interview. You're listening to analysts Talk with Jason Elder. We'll be right back.



**Angela:** Hi, this is Angela Becker Heinz, and I just wanna remind you to give yourself a break. As analysts, we strive to have all the officers in our department utilize our skills, and we typically want to be everything to everyone and do everything we can each day. But work is much more manageable and less stressful if you embrace the fact that it's okay to take some time for yourself and [00:50:00] maybe even to say no once in a while, in analysis and in life, you have to give yourself a break or you risk burning out, and then you're no good to anyone.

So just remember, it's okay to give yourself a break.

**Metre:** Hi, this is Metre Lewis and

I wanna say make friends with your other analysts. Don't just stay in your own little world, in your own little bubble, but hey,

meet the other analysts who work in your

jurisdiction, who work in your county, who work in the jurisdictions around you.

Have lunch. Go play cars together. Do something together to get to know each other. It will benefit

you in the long run.

**Jason:** Welcome back. Allison, one thing I wanted to ask you before we take some calls is you mentioned your master's degree in this show we've gone through. , I've interviewed people that don't have degrees at all. Some folks have just a certificate. Some [00:51:00] people have bachelor's, some people have master's, and

, I'm curious what you think the master's degree did for you in terms of your analytical

**Allison:** career. I think the major contribution of having a master's degree is a lot of the theories that work behind the scenes and what we're doing. So the broken windows theory, for example, it's better understanding.

what could be going on in the community that would be driving your crime, or what types of interventions might decrease the crime? I think with having a background in psychology, I would've never known these theories or looking at

statistics from. a criminal justice angle. And then also I did a really neat RGIS class that I would've never had either with my bachelor's degree.

Mm-hmm. . So there were just, there were just some good core classes where I can see the difference in kind of how I'm thinking about things through an [00:52:00] analytical lens in comparison to someone who doesn't have that background.

**Jason:** Yeah. Cause now that you mentioned that, and I'm thinking back to my time cuz I got a bachelor's in criminal justice and we did have a class on criminology, but , it was very, very light.

Just maybe get the definition of each theory. It wasn't until graduate school there at the University of Cincinnati Colbert Castle here. Yes. Yes. So that. Had a, a criminology class to where you really dived in and it is a whole other level of learning for

**Allison:** it sort stuff. It puts, it puts a lot of analytical, I mean that's kind of really the an where my analytical thinking came into of how can you solve, or how can we kind of sink our way out of some of these situations that we're

**Jason:** in.

Yeah. No, that's where I met Dr. John Eck. , but it is different and it is a way of thinking and a way of writing. Yes. [00:53:00] And it's, I think most people when they think of that master's degree or post undergrad degree, that they think it's a bunch of, testing and mathematical equations and doing study analysis and, and it, it certainly can be that, but the concepts in this profession, you really get to do a deep dive on some of these core concept.

**Allison:** We joke here a lot. We have two interns that go to uc and I joke with them all the time that I absolutely would love to be in their shoes because I love learning and I love school. And so I remember just absolutely loving learning all of these theories and being able to do that deep dive like you were talking about.

Yeah. Huh. So you, I go back in a.

**Jason:** Oh, see, no, I, I, once I was, once I was done with at uc, I, I did not want to read and then a textbook for the rest of my life. And I still don't, like, I, [00:54:00] I enjoyed class time to where you would get together and you would talk about a topic. I really enjoyed that, the discussion aspect of it.

But to read another textbook, I would, I think might kill me.

All right. Good deal, Allison. So let's take some calls. Now, this segment shifts you here in the office. This is some crazy office stories or stories that are bizarre. folks either witnessed personally or they heard them talk about in the office. And so Alison, do you have a should you hear in the office story?

**Allison:** Oh, I do. I have plenty. I think my favorite one though is I had a homicide detective , tell me once that what they would have for dinner that night depended on what the crime scene looked like, . So if there was Taco Bell in the back of the vehicle, they would go to Taco Bell or some type of thing that would [00:55:00] give them an inclination on what they were gonna have for dinner based on a crime scene.

Yeah.

**Jason:** See, and I think with somebody that is a lay person that's never. in a police department, that might be a little shocking to them. Yes.

**Allison:** It's a hundred percent a coping mechanism. Yeah. Was dealing with it .

**Jason:** Yeah. But sometimes as you're dealing with some of this stuff and it, it's not like he's probably doing it on purpose.

It, it would probably, it might have been a lot of, it might have been psychological that he didn't realize it until after a couple times. Like I just realized that I ate Taco Bell after seeing a Taco Bell wrapper at a crime scene that day. So certainly he's doing it consciously now, but it, in the beginning it might not have been even conscious.

**Allison:** Yep. Didn't probably start that way. You are probably very correct.

**Jason:** , all right, so we have some callers on the line, and first up is Amanda. Amanda, what's some shit you heard in the office?

**Allison:** One of the interesting things I heard in the office was [00:56:00] a friendly argument between two detectives about who was more outdoorsy than the other.

And the one suggested that reading outdoorsy magazines is not enough to make you outdoorsy ,

**Jason:** I, I really believe stuff like that happens in any office where you get just two people arguing and the argument just turns really dumb really quickly.

**Allison:** So this one kind of cracks me up because I feel like it's something of like a very like playful argument, but I also feel like it's something people younger would kind of bicker about. Yeah,

**Jason:** probably it is. I mean, it's very friendly . Yeah. It's very friendly and yeah, that is some trash talking there that if that's the only thing that he's going by is the books that he read.

And because obviously when you're talking about outdoors, you better have spent time outdoors,

**Allison:** right? Correct. Yes.

**Jason:** Next on the line is Jason. Jason, what's some shit you heard in the office?

We actually had an officer that believes that the earth is flat and I thought the pandemic must have been a horrible time for him, especially with six [00:57:00] foot distancing.

When I told him that, I really think it pushed him over the edge. , that's a good one too.

**Allison:** I'm not sure. I would call 'em out on it. I feel like that would start an absolute debate.

**Jason:** Oh man. . It is. It is interesting because the level of organization that it would take for us as a society to convince the world that it's round and not.

is astronomical. Like thinking about , think about what it would take if , the world was really flat and everything that we've ever seen data wise makes it ramp. That would be quite a web that we weaved, you know, when we're telling that lie.

**Allison:** Yes,

**Jason:** absolutely. I don't, I, that, that one does seem a little, someone's gonna probably hit criticize me on this one, but that one seems a little bit like not as

harmful. At the end of the day, if you believe the [00:58:00] earth is flat, what's the harm in that?

Right. I guess, right? If you believe in Santa Claus or you believe in, the Easter Bunny or whatever it is, I mean, at the end of the day, what does that do? It's not like some of these. Beliefs that people have or it's impacted our society. Like this one doesn't seem like it's really that big of impact.

I agree. That's

**Allison:** a good point of view.

**Jason:** . All right. Next on the line is Andrew or Andrew, what's some shit you heard in the office?

**Andrew:** So some shit I heard in the office was that that was probably my first day on. On the job going out and actually meeting with some of the officers that there was individual who rode around town on a bicycle chainsaw.

And he would go around

and just do whatever, you know, all over the place. And at first I thought they were messing with me, but then I, I went out on a, ride along and there was a report and we ended up pulling up on this individual and yep, there he is, sitting there with a chainsaw on his bicycle.

So he didn't really go into too much detail about it. I assumed that he is actually doing work with the chainsaw. [00:59:00] Like maybe he's actually going around and helping people either cut down limbs or whatever it is, because obviously if he's using that chainsaw for intimidation or a weapon , so that's gonna be a little bit different story , I would hope they wouldn't let him going around the neighborhood with a.

chainsaw chasing people on a bike, , but you know. Yeah. I think we had one in Cincinnati where the person stole a flat screen television and had it on a bike. So I had

**Allison:** That's some serious

balance. .

**Jason:** Yeah. You get all kinds of, folks. But as I said, if he is actually has a service that he's using that chainsaw for and he is you know, helping people out and doing it for good, then hey, what, whether he's on a, a moped or motorcycle or whatever it is, I guess there's really no harm in that.

So. All right, next on the line is Sabrina. Sabrina, [01:00:00] what's some shit you heard in the office?

**Sabrina:** Meatballs in, in your

pants is not a phrase you hear often or at all, but I had a detective talk to a victim about his ex-girlfriend spreading rumors about him pooping in his pants or as he phrased it, having meatballs in his pants.

How she was able to keep a straight face and continue interview is unknown to the rest of our unit. ,

**Jason:** I had never. I've never heard that expression Have you?

**Allison:** No. . I'm trying to figure out how often it would have to happen to actually give it a name.

**Jason:** Meatballs in your pants. And it's just so funny, like why wouldn't you just say poop in your pants?

Like that's absolutely, like, cuz there's not like another reason why you would have a meatball in your pants, right. There were, it was like, you're hiding something you hope not meatballs in your pants. So Yeah, I can, I man, some of the interrogation interviews or some of the interviews that you get from people I, I'm sure are, are pretty wild.

Like [01:01:00] how people describe certain stuff and to this guy that was the way you described poop in your pants and he was obviously fired up because what I, what do you say, an ex-girlfriend or something was spreading lies about him according to him and he is like, no, I'm not the type of person that puts meatballs in my pants.

All right, last one is jv. Jv. What's some shit you heard in the office?

**Jaime:** Man, I'll, I'll tell you one time I was, I was in the office and I heard these two detectives talking about trying to identify some guy and what it all boiled down to was two guys fought over a porta potty.

**Jason:** There was a long line and this one guy just decided to cut in front of the other one and, and they just started duking it out cuz they, they couldn't hold it in any longer. . And, my God, it was quite honestly the sso .

Oh my goodness. Oh my goodness. Two poop calls in one day. Man, cuz Oh, that is just something else.

But I mean, [01:02:00] this goes to, this goes back to my theory that it just a matter of how much time you're spending on your Saturday. , right? Like cuz would you think about it when you hear about these parents that are fighting these referees or umpire at these soccer games or whatever they are on a Saturday?

Well, if you're giving up your entire Saturday to watch your kids play soccer, and all the effort and time that you are putting in, that your kid is putting in, and then to have a call that you think is bad, not that I'm justifying their behavior here. It's understandable while they're losing their mind cuz they just gave up their entire Saturday to do this and now this just happened and that's why they lose their mind.

So in this case, I could see, hey, I gotta really go to the bathroom. I've been standing on the line for who knows how long and this person just cut in line. I can't, I'm losing my mind. [01:03:00] I can't, I can't do this anymore. They fight and both end up crapping themselves. I

**Allison:** think this really gives a whole different meaning to shit.

You here in the office though, .

**Jason:** That is So both of them had to tell them, I'm gonna put a meatball in your pants.

**Allison:** Yeah. And then Yes. And then fighting over a porta-potty.

**Jason:** Yeah. So what, when he first started to say that it was a porta-potty, I thought the one guy got in and then the other guy was gonna push it over.

Like that's what I thought was gonna happen. Yeah. Like they, I think they did that on Jackass . Mm-hmm. , and then if you do it on door side down, like if you tip the porta potty Oh. Down. So it's doorside down. Like, I don't know how you're getting outta there.

I think you

**Allison:** kicked the top out at that point. I, yeah.

**Jason:** Something that's, yeah. That's, that's awful. You know what's funny is that it, it opens up, right? And so you got the two guys ding and out and rolling on the ground. On the ground. And the third guy probably just passes him and goes into the porta potty.

**Allison:** goes right in . [01:04:00]

**Jason:** All right. Very good. Well that is . Shit. You here in the office. So if you have a story, a wild story that you've heard or witnessed in the office and want to share it with the show, please call and us at [leapodcasts@gmail.com](mailto:leapodcasts@gmail.com). All right, Allison. Glad we're able to lighten up the, the conversation.

Kudos to you for sharing your story , I can't imagine it was easy story to tell, but I do appreciate your perspective and all that you went through and it sounds like you are on the process of healing. And I just want to commend you for coming on the show today.

Thank you.

**Allison:** I'm, thank you for having me.

**Jason:** All right, so our last segment to the show is Words to the World. And this is where you can promote any idea that you wish, Alison, what are your words to the world? I think

**Allison:** some positivity for some analysts of be persistent and have perseverance. The work we do is a fairly new concept and I think having.

[01:05:00] Two characteristics and traits will definitely pay off in

**Jason:** the end. Very good. Well, I leave every guest with, you've given me just enough to talk bad about you later, . But I do appreciate you being on the show, Alison. Thank you so much and you be safe.

**Allison:** Yeah, I appreciate the opportunity.



**Mindy:** Thank you for making it to the end of another episode of Analysts Talk with Jason Elder.

**Allison:** You can show your support by sharing this in other episodes found on our website@[www.podcasts.com](http://www.podcasts.com). If you have a topic you would like us to cover or have a suggestion for our next guest, please send us an email at [leapodcasts@gmail.com](mailto:leapodcasts@gmail.com). Tell next time analysts keep talking.